

# INTEGRATING UN SUSTAINABLE DEVELOPMENT GOALS INTO THE STRATEGY

Gazprom Neft is strategically guided by sustainable development and corporate social responsibility principles and goals integrated into its business strategy, decision-making processes, and operations. Our sustainable development approaches and commitments hinge on the Sustainable Development Goals (SDGs) adopted by the UN in 2015.<sup>1</sup>

## Key environmental programmes of Gazprom Neft

Our focus areas	UN	Our objectives
FINANCIAL AND ECONOMIC STABILITY, PRODUCTION EFFICIENCY	  	<ul style="list-style-type: none"> <li>&gt; Generating shareholder value, ROI, maximising value creation per barrel</li> <li>&gt; Improving efficiency of value chain management</li> <li>&gt; Digitalisation and an ongoing focus on innovations</li> </ul>
HEALTH AND SAFETY		<ul style="list-style-type: none"> <li>&gt; Goal Zero: no harm to people, environment and property in working process</li> <li>&gt; Lower workplace injury, accident and occupational disease rates, reduced environmental impact</li> <li>&gt; Safe production</li> </ul>
ENVIRONMENT	    	<ul style="list-style-type: none"> <li>&gt; Reducing human impact and preserving the environment</li> <li>&gt; Environmental safety of assets</li> <li>&gt; Sustainable use, protection and restoration of natural resources, biodiversity conservation</li> <li>&gt; Energy efficiency</li> </ul>

<sup>1</sup> For the Company's objectives aligned with sustainable development goals and their achievement, see Appendix 2 hereto Map of material topics.

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Sustainable development goals

**Our focus areas**

**UN**

**Our objectives**

PERSONNEL DEVELOPMENT AND SUPPORT



- > Recruiting highly skilled talent for the Company's ongoing and future operations
- > Providing employees with competitive remuneration and benefits
- > Ensuring safe working conditions
- > Enhancing training and professional development systems

CONTRIBUTING TO THE DEVELOPMENT OF LOCAL COMMUNITIES



- > Supporting social infrastructure across our footprint
- > Nurturing local talent and promoting social commitment
- > Import substitution, stronger ties with local suppliers and technology partnerships
- > Ongoing dialogue with the stakeholders to achieve sustainability goals of local communities and society as a whole

CORPORATE GOVERNANCE

- > Developing a corporate governance framework compliant with best global practices to boost the Company's efficiency and competitiveness

RESPECT FOR HUMAN RIGHTS AND COMBATING CORRUPTION



- > No violations of labour or human rights
- > Anti-corruption initiatives
- > Efficient management of risks related to corruption and violation of human rights