

INTERACTION WITH INDIGENOUS NORTHERN MINORITIES

Gazprom Neft operates in the settlement areas of indigenous northern minorities in the Khanty-Mansi Autonomous Area – Yugra and Yamal-Nenets Autonomous Area. Bearing in mind the rapid growth of its assets, the Company strives to do business in a responsible way to keep local ecosystems and culture alive. It runs environmental protection activities using advanced technology and provides support to local communities to facilitate their integration into the modern social and economic environment while also preserving their customs and traditions.

The Group's companies that operate in the areas inhabited by the indigenous northern minorities are Gazpromneft-NNG, Gazpromneft-Yamal, Gazpromneft-Zapolyarye and Gazpromneft-Khantos. They rely on the Company's Policy on Interactions with Indigenous Northern, Siberian and Far Eastern Minorities as the underlying document defining the common approach, main principles and key areas of the Company's interaction with local communities.

The Policy provides for the Company's business strategy to be implemented with due regard to the need to sustain the culture and traditional way of life of the northern communities. To this effect, Gazprom Neft makes sure its employees and contractors are aware of the rules of conduct in the settlement areas of indigenous minorities and gives support to social initiatives. The basic interaction principles include respect of their rights, transparency and constructive cooperation.

The Company ensures strict observance of indigenous peoples' rights in the course of field development. When working on relevant projects, the Company and local authorities stage public hearings attended by indigenous minority representatives so as to take their interests into account in the facility construction process. The Company also holds regular informational meetings with heads of indigenous families and representatives of municipal governments.

The Group's companies sign agreements with the heads of indigenous families or the representatives of municipal governments in order to support the northern communities. Gazprom Neft provides financial aid to indigenous households and communities and implements initiatives to preserve their ethnic identity, develop cultural ties between them and revive their traditional crafts. As part of that, the Company supports local festivals – the Reindeer Herder's Day and the Fisherman's Day. In 2018, the Reindeer Herder's Day was held in the city of Muravlenko, Khanymey, Novy Port, Yar Sale, Tazovsky, Khalyasaway, Tolka and Russkinskaya villages, while the Fisherman's Day took place in Novy Port village. Every year, Gazprom Neft donates money to put into action the projects of indigenous northern minorities – the grant winners. Among the 2018 initiatives were a puppet theatre, organisation of a boat race featuring oblates, traditional rowing boats, and training in local crafts.



Policy on Interactions with Indigenous Northern, Siberian and Far Eastern Minorities



Gazpromneft - Yamal acts for preserving the traditional Yamal handicraft